# The ERA Project in Senegal

- 5 year, \$28 million USD FtF project
- Working with 12 AET institutions
- Goal: Increase the agricultural productivity in Senegal by improving the quality of AET



# Lessons from the ERA Project

- WFD/HICD work is hard
- The Human Capacity Development must progress at the same pace and with the same focus as the Institutional Capacity Development activities.
  - A recently trained individual becomes "disenchanted" when the institution is not ready to accept the ideas presented in training
  - Institutional develop (internal policy change) requires local actors to make the institutional development "stick"



## Doing HICD Work in an ROI World



### Training the future





### Growing the future



#### **Building relationships for future**



