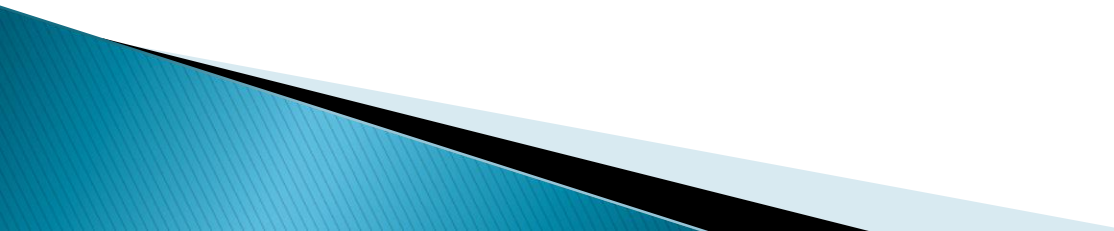


Campus climate symposium: promoting the reduction of sexual harassment and sexual violence



By: Kebbeh Y. Howard-Musue
Director, Human Resource
University of Liberia, Monrovia, Liberia
West Africa


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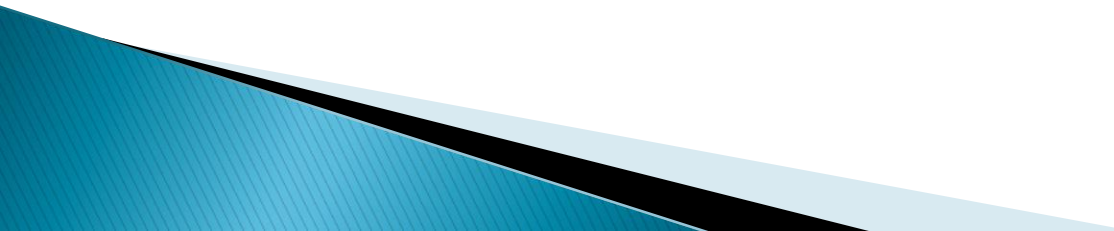
Introduction

- The University of Liberia was established 1951
- 425 faculty (30% female and 70% male)
- 688 Staff (60% male and 40% female)
- Approx. 20,000 students (65% male and 35% female)
- Student handbook focusing on student political activities and partially address sexual harassment concerns
- Faculty and Staff Handbook, Section 3, partially addresses issue on sexual harassment

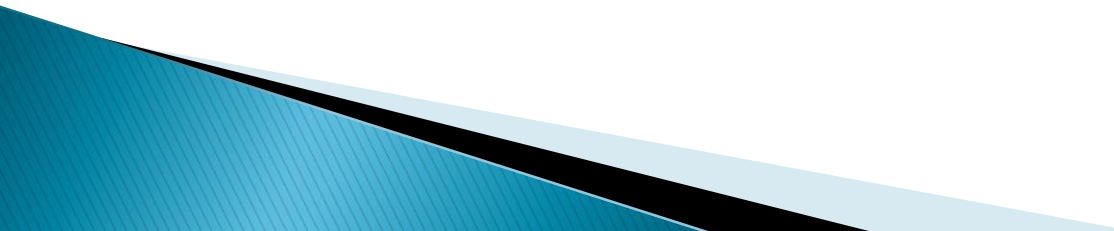
Reported Cases

- Sexual jokes and gestures
 - Sexual offensive words on clothing
 - Touching body parts
 - Interfering with an employee's ability to move.
 - Repeated requests for dates that are turned down or unwanted flirting
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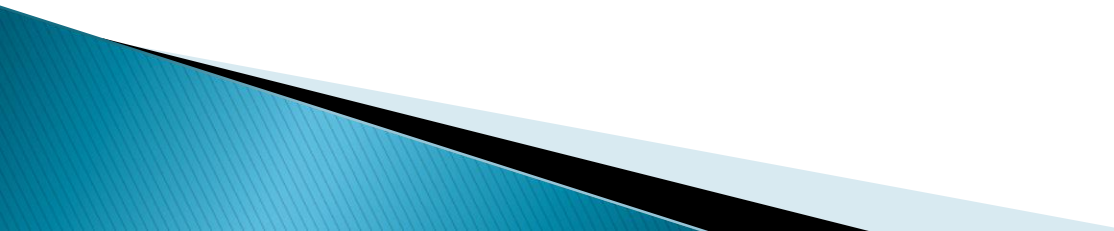
Reported Cases (cont'd)

- Transmitting or posting emails or pictures of a sexual or other harassment related nature.
 - Displaying sexually suggestive objects, pictures, or posters
 - Playing sexually suggestive music
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Process of Redress

- Student Academic Advisement & Career Counseling Center handles complaints on sexual harassment
 - Would-be perpetrators are usually advised.
 - Sometimes a special committee is constituted to investigate.
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Challenges

- Lack detailed policy on sexual harassment
 - Lack structure to implement activities on sexual harassment
 - Lack institutional will to strengthen capacity for handling sexual harassment issues
 - No appropriate steps are taken to address would-be sexual harassment charges.
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The End

Thank, for the time.