2017 CAMPUS CLIMATE SYMPOSIUM
Promoting Policies for reducing Sexual Harassments and Sexual Violence

Sokoine University of Agriculture (SUA) - Tanzania
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- SUA located in Morogoro region, Tanzania
- SUA offers undergraduate and postgraduate programs to about 10,000 students
- It has 1,500 staff members (academic and administrative)
ESTABLISHMENT
• Established in 2002
• Started to be used from 2003
• Reviewed in 2012

Implementation Framework
• Institutionalized within the organization structure of SUA
• Coordinated by Gender Policy Implementation Committee (GPIC)
• Chaired by Deputy Vice Chancellor (Administration and Finance)
• Each College/ School/ Centers/ Directorate and Student Organization (SUASO) is represented
Vision:
• SUA becomes a Gender Balance Community

Mission:
• To promote gender balance in training, research and delivery of community services

Policy statements and strategies
• Training
• Research, Extension and Outreach
• Community Services
• Institutional Development and Supporting Infrastructure
Other affiliated Organs/ legal reinforcement

- Centre for Gender Studies (CGS) – College of Social Science and Humanities
- Student Gender Club
- Youth of United National Association of Tanzania (UN Chapter SUA)
- Peer Educators among students (Engender Health)
- Sokoine University of Agriculture Student Association (SUASO)
- Standing Order for the Public Services (Pursuant to S.35 (5) of the Public Service Act, Cap.298)
- Student Bylaws - http://www.suanet.ac.tz/index.php/students-by-laws
- SUA – Corporate Strategic Plan (currently: CSP 2016 – 2021)
- Dean of Students/ Disciplinary Committee
Regarding Sexual Harassment issues

Efforts:

• Various cases handled with different approaches/procedures
• 2015 SUA with the support from Innovative Agricultural Research Initiative (iAGRI), conducted a research study on sexual harassment
• The report were meant to inform the formulation of anti-sexual harassment policy

Way Forward:

• The independent Sexual Harassment Policy is in the making
  - Clear channel of handling harassment issues
  - Counseling Unit regarding Sexual harassment
  - Protection measures against the victim
We would wish to know more about

• For those having Sexual harassment policy, are they implemented?

• What made them succeed in campus climate?
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