



2017 CAMPUS CLIMATE SYMPOSIUM

Promoting Policies for reducing Sexual Harassments and Sexual Violence



Sokoine University of Agriculture (SUA) - Tanzania

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Sokoine University of Agriculture (SUA)



- SUA located in Morogoro region, Tanzania
- SUA offers undergraduate and postgraduate programs to about 10,000 students
- It has 1,500 staff members (academic and administrative)



Gender Policy



June 2012

2nd Edition

ESTABLISHMENT

- Established in 2002
- Started to be used from 2003
- Reviewed in 2012

Implementation Framework

- Institutionalized within the organization structure of SUA
- Coordinated by Gender Policy Implementation Committee (GPIC)
- Chaired by Deputy Vice Chancellor (Administration and Finance)
- Each College/ School/ Centers/ Directorate and Student Organization (SUASO) is represented

Vision:

- SUA becomes a Gender Balance Community

Mission:

- To promote gender balance in training, research and delivery of community services

Policy statements and strategies

- Training
- Research, Extension and Outreach
- Community Services
- Institutional Development and Supporting Infrastructure

Other affiliated Organs/ legal reinforcement

- Centre for Gender Studies (CGS) – College of Social Science and Humanities
- Student Gender Club
- Youth of United National Association of Tanzania (UN Chapter SUA)
- Peer Educators among students (Engender Health)
- Sokoine University of Agriculture Student Association (**SUASO**)
- Standing Order for the Public Services (Pursuant to S.35 (5) of the Public Service Act, Cap.298)
- Student Bylaws - <http://www.suanet.ac.tz/index.php/students-by-laws>
- SUA – Corporate Strategic Plan *(currently: CSP 2016 – 2021)*
- Dean of Students/ Disciplinary Committee

Regarding Sexual Harassment issues

Efforts:

- Various cases handled with different approaches/ procedures
- 2015 SUA with the support from Innovative Agricultural Research Initiative (iAGRI), conducted a research study on sexual harassment
- *The report were meant to inform the formulation of anti-sexual harassment policy*

Way Forward:

- The independent Sexual Harassment Policy is in the making
 - Clear channel of handling harassment issues
 - Counseling Unit regarding Sexual harassment
 - Protection measures against the victim

We would wish to know more about

- For those having Sexual harassment policy, are they implemented?
- What made them succeed in campus climate?

A scenic view of Mount Kilimanjaro, a large snow-capped mountain, dominating the background. In the foreground, two giraffes stand in a savanna landscape with green trees and dry grass. The sky is clear and blue.

"ASANTE SANA"
"MERCİ BEAUCOUP"

Bienvenue en Tanzanie