

# Title IX and Sexual Assault

## recognize the problem

**Sexual assault** encompasses any forcible sexual activity that occurs without the victim's consent. Behaviors include everything from unwanted kissing and touching to forced intercourse and penetration. Consent cannot be obtained through force, threat, intimidation, coercion, or through the use of a person's mental incapacity or physical helplessness (including incapacity or helplessness due to alcohol or other drugs).

Sexual assault of students is considered a form of sexual harassment under the Title IX federal legislation. The university is required to investigate and respond to Title IX related sexual assault and harassment in order to protect the safety of the university community. As such, any university employee (including faculty, staff, wage, and student employees) who is aware of a student sexual assault is required to report that information to the Deputy Title IX Coordinator. Employees in the Women's Center, Schiffert Health Center and Cook Counseling Center are exempt from these reporting requirements.

## employee responsibilities

- **Listen to the student.** Keep questions to a minimum and ask how you can help.
- **Offer the student resources,** including the departments listed below and on the back of this page.
- **Report the incident** to the Deputy Title IX Coordinator at 540/231-8064 (unless you are an employee in Schiffert Health Center or Cook Counseling Center) and follow your department's procedure for handling student disclosures. Note: If you are a Clery Act Campus Security Authority, you have additional reporting responsibilities to the Virginia Tech Police Department.
- **Keep the information private** from those that do not need to know (such as other students or other employees.)

## student options

Students have a variety of options in dealing with violence, including reporting to the police, reporting to the university, seeking counseling and support services, seeking medical treatment, and seeking help regarding the impact the incident may be having on living situations, academics, or other aspects of her or his life.

### Counseling and advocacy

- The **Women's Center at Virginia Tech** (540/231-7806) provides counseling and support services for students, faculty and staff, both women and men. Additionally, the Women's Center provides advocacy within university processes (Title IX, Student Conduct, academic departments) and accompaniment to law enforcement and court proceedings.
- The **Women's Resource Center of the NRV** (540/639-1123) provides 24-hour hotline services for VT students, faculty, and staff; 24-hour Emergency Advocate services to hospital; counseling; and shelter services. All services are confidential.

### Reporting

- If a student was sexually assaulted or harassed by someone affiliated with Virginia Tech, they can make a report to the **Deputy Title IX Coordinator** (540/231-8064).
- The student can also report the incident to local law enforcement (the **Virginia Tech Police Department** (540/231-6411) if the incident happened on-campus; the **Blacksburg Police Department** (540/961-1150 or 911) if the incident happened in the town of Blacksburg).

# Where can I go for help or information?



Virginia Tech does not discriminate against employees, students, or applicants for admission or employment on the basis of age, color, disability, gender, genetic information, national origin, political affiliation, race, religion, sexual orientation, or veteran status

Anyone having questions concerning discrimination or discriminatory harassment should contact the Human Resources Office for Equity and Access.

If you are a person with a disability and desire an accessible version of this information, contact the Women's Center at 540/231-7806 or email [wmctr@vt.edu](mailto:wmctr@vt.edu).

If you have questions about the information presented here, or would like more information on

Virginia Tech's response to sexual assault, relationship violence, and stalking, contact the Women's Center at Virginia Tech at 540/231-7806, [wmctr@vt.edu](mailto:wmctr@vt.edu), or [www.womenscenter.vt.edu](http://www.womenscenter.vt.edu).

\* Virginia Tech departments and community agencies that are not required to report cases of sexual assault to the Title IX Coordinator are marked with an asterisk.

## Advocacy & Support

### Campus

- \* Women's Center at Virginia Tech  
540/231-7806 (8am-5pm).....[www.womenscenter.vt.edu](http://www.womenscenter.vt.edu)
- \* Cook Counseling Center  
540/231-6557 (8am-5pm) or 540/231-6444 (after hours emergencies)  
.....[www.ucc.vt.edu](http://www.ucc.vt.edu)
- Dean of Students Office  
540/231-3787 (8am-5pm).....[www.dos.vt.edu](http://www.dos.vt.edu)

### Community

- \* Women's Resource Center of the New River Valley  
540/639-1123 (24-hour Hotline).....[www.wrcnr.vt.edu](http://www.wrcnr.vt.edu)

## Medical Treatment

### Campus

- \* Schiffert Health Center  
540/231-6444 (24 hours).....[www.healthcenter.vt.edu](http://www.healthcenter.vt.edu)

### Community

- \* Lewis Gale Hospital at Montgomery (Blacksburg/Christiansburg)  
540/953-5122 (ER)  
(Also provides forensic evidence collection)
- \* Carilion New River Valley Medical Center (Radford)  
540/731-2000 (ER)  
(Also provides forensic evidence collection)

## Police

### Campus

- Virginia Tech Police  
  
911 (Emergency) or 540/231-6411 (Office).....[www.police.vt.edu](http://www.police.vt.edu)

### Community

- Blacksburg Police  
911 (Emergency) or 540/961-1150 (Office)

## University Reporting

- Student Conduct  
540/231-3790 (8am-5pm).....[www.studentconduct.vt.edu](http://www.studentconduct.vt.edu)
- Deputy Title IX Coordinator (for sexual assault/harassment)  
540/231-8064 (8am-5pm).....[www.hr.vt.edu/oea/harassment](http://www.hr.vt.edu/oea/harassment)
- Title IX Coordinator (for sexual assault/harassment)  
540/231-1820 (8am-5pm).....[www.hr.vt.edu/oea/harassment](http://www.hr.vt.edu/oea/harassment)

additional resources and information can be found at [www.stopabuse.vt.edu](http://www.stopabuse.vt.edu)